

Ambitions

2025-26 CPD PROGRAMMES FOR TEACHING STAFF

TRAINING | CONTINUING PROFESSIONAL DEVELOPMENT | CAREER PROGRESSION

OUR 2025/26 CPD OFFER

ITT	ECT YEAR 1+2	YEAR 3 TEACHERS ONWARDS	MIDDLE LEADERS AND ASPIRING MIDDLE LEADERS	SENDCOs	SENIOR LEADERS AND ASPIRING SENIOR LEADERS	ALL TEACHING STAFF
- School Direct ITT through Pathfinder Teaching School hub. - GTP programme.	- ECF through Ambition Institute. - Weekly mentor meetings in Y1 and a 10% reduction in teaching load. - Mentoring meetings in Y2 and a 5% reduction in teaching load. - Fortnightly Trust wide ECT meetings. - In school CPD sessions.	- Aspiring Middle Leaders programme. In addition to the specific CPD events above, Year 3+ teachers can also access: - ECT Year 1+2 programme of CPD events. and - SENDCo programme of CPD events.	- Trust Aspiring Middle Leaders programme - Trust curriculum development day. - Extended SLT experience. - Trust Curriculum lead experience. - School to school shadowing.	- Termly SENDCO Trust Network meetings. - NPQ in: - Senior leadership - NPQSENCO - School to school shadowing. - Trust SEN training sessions. - Optional additional online courses. - IPSEA SEN Law for SENCOs. - CYC SENCO Network meetings. - Aspiring SENCO programme	- NPQ's in: - Headship - Executive leadership - Early Headship Coaching for New Headteachers - Trust Educational Leadership meetings. - Trust SLT meetings. - Safer Recruitment. - School to school shadowing. - Aspiring Principal programme - Annual Leadership Conference	- New staff Induction programme and peer mentor. Excel Learning Trust Development - Curriculum development sessions. - Annual Staff Development Day - Child Protection* and Safeguarding.* - Access to core and optional SEND CPD. - Prevent.* - FGM.* - First Aid essentials.* - External CPD on request. - Release time to attend external CPD.

WHEN DO TRAINING EVENTS TAKE PLACE?

Applications open in October for the next academic year.	A tailored programme throughout the year.	A tailored programme throughout the year.	Typically before the start of each term following a discussion with your line manager and CPD lead. Good progress towards appraisal targets should be considered.	Typically before the start of each term following a discussion with your line manager and CPD lead. A tailored programme throughout the year regarding the Trust SEN training sessions.	Typically before the start of each term following a discussion with your line manager and CPD lead. Good progress towards appraisal targets should be considered.	At least termly Trust curriculum development sessions. External CPD requests are to be made to line managers and the CPD lead for consideration. * * Provided through Flick
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